

TITLE: HEALTH AND SAFETY POLICY STATEMENT

Authorised by:

Russell Prince
Operations Director

Effective Date: 01/06/2023

Supersedes:

HEALTH AND SAFETY POLICY STATEMENT

The Company Board of Directors recognise that Health and Safety requirements are of paramount importance, and will ensure that priority is given to all areas of the business. This can only be achieved by its directors, managers, staff and contractors all working together on a programme of continuous improvement, putting in place effective systems to identify hazards and eliminating them before injury or ill health occurs and it is their intention that:

- Responsibilities for health and safety are cascaded throughout all management and supervision;
- Adequate resources are provided to ensure that proper provision can be made for health and safety within the organisation;
- Hazards are identified on an ongoing basis and that the inherent risks are properly addressed and adequate measures applied to ensure that risks are kept to an absolute minimum;
- Systems of work are provided that are safe and without risks to health;
- The health, safety and welfare of HSB staff, learner and contractor is of the utmost importance;
- Good and effective management systems will prevent injury and ill health resulting from employment;
- The development of a safety culture, with genuine commitment throughout the organisation to the prevention and elimination of accidents/ incidents and ill health is essential;
- Every accident or case of ill-health resulting from employment is unacceptable and avoidable with appropriate systems of work, plant, substances, training and supervision;
- Thorough reporting and investigation of all accidents/ incidents where there was potential for significant injury or property damage is essential as a means of identifying the root cause of incidents and of taking effective action to prevent any future repetition;
- No persons should be asked, expected or allowed to work in an unsafe or unhealthy manner;
- Encouraging, performing or turning a "blind eye" to unsafe acts is a serious matter and will be dealt with as such;
- Regular auditing of work areas and activities is an important means of involving people and improving conditions;
- The above shall provide the base for HSB to manage health and safety effectively;
- Compliance with this Policy is mandatory

ALL LEARNING activities shall be subject to the same standards that we believe to be essential. Every effort shall be made to assist, encourage and influence individual companies to improve their own health and safety performance.

Russell M Prince

Russell M Prince

Operations Director

01st June 2023